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Thank you Sponsors

VWR

VWR lab Chemicals & Chromatography Specialist

Erlab

Stirling Ultracold

EPPENDORF

LABCONCO

Ansell

Dupont

Foxx Life Sciences

New Pig

4th Annual
Department Safety Coordinators
Retreat

August 11, 2022

Welcome DSCs
&
Invited Guests

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Snapshot of Today's Events

- Emerging issues & what's new in OES
- Active Shooter Preparations
- **Vendor presentations and NETWORKING**
- What to know about Inspections
- Hazardous Waste Updates
- Incident Reviews and Reporting
- BioRAFT/SciShield Updates
- Awards and Recognition
- Ask OES

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WELCOME

Mr. Tony Wagner
Executive Vice President for Finance & Operations
Clemson University

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OES Updates

Jim Grieger CIH, CSP, CHMM
Executive Director
Occupational and Environmental Safety
Clemson University

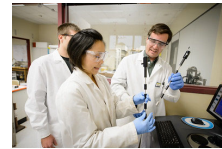
4

Occupational and Environmental Safety



Mission: Occupational and Environmental Safety (OES) is a team of dedicated professionals who provide safety and compliance services to support Clemson University's core mission of research, teaching and public service. We accomplish this through **collaboration and partnerships** with the Clemson community and are committed to continuous improvement and exceptional customer service.

Vision: To be a high performing and valued OES organization where safety and environmental protection are core values in the day-to-day operations of the university and integrated into the educational experience of our students.



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OES Campus Safety Partners

- DSC's
- BSC's
- CUFD
- CUPD
- University Facilities
- Risk Services and Insurance
- Emergency Management
- Sullivan Center and Redfern
- Research Compliance
- Enterprise Risk Management
- Chief Ethics and Compliance
- Counsel's Office
- Procurement
- Human Resources

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OES: What's New in 2022-2023

- Hazmat Transport service- pilot
- Occupational Safety
- Field Safety
- BioRAFT/SciShield-Occ Health and MSP
- Research Facilities working group
- Greenhouse inspection program
- OSHA 10 hr. Construction/Gen Industry
- Universal waste
- SPCC plans, inspections, training
- 3D Printing
- New Faculty Orientation-8/15
- Incident Reporting
- 15 MW wind turbine test-CURI
- Clemson student Chapter IHMM

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Targeted Violence/Active Threat Preparedness Resources



Captain Chris Harrington

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Awareness

- In 2020, the FBI categorized 40 incidents as active shooter events
 - 33% increase over 2019
- In 2021 the number of incidents meeting the criteria increased by 52.5% to 61 events
- Considerations for inclusion:
 - Shootings in public places
 - Shootings occurring in more than one place
 - Assailant's actions not the result of another criminal act
 - Resulted in "mass killing"
 - Assailant methodically searched for potential victims
- Considerations for exclusion:
 - Self-defense
 - Gang or Drug violence
 - Contained residential or domestic disputes
 - Controlled barricade/hostage situations

*FBI Annual Report: Active Shooter Incidents in the United States 2020 and 2021 publications

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Preparedness and Prevention

- **Stay alert:** Always be aware of your environment and any possible dangers.
- **If you see something, say something** to local authorities. That includes suspicious packages, people behaving strangely or someone using strange communications.
- **Observe warning signs:** Signs might include unusual or violent communications, substance abuse, expressed anger or intent to cause harm. These warning signs may increase over time.
- **Have an exit plan:** Identify exits and areas to hide wherever you go, including work, school and special events.
- **Learn lifesaving skills.**
- Review the areas you work or are responsible for and check for damaged, failing, or compromised security measures. **Pay particular attention to door locks/access control devices and methods commonly used to circumvent them.**

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Response

- Almost all response models focus on individually choosing the appropriate actions based on your circumstances in the moment.
- By understanding what steps to take in the event of an active threat incident, you can potentially mitigate your risk of harm and increase the opportunity for successful outcomes.



- Words matter, and our understanding of them drives our individual responses.
 - Run – Escape, Evacuate
 - Hide – Barricade, Fortify
 - Fight – Defend, Protect

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Resources Available

- Targeted Violence Preparedness Training
 - CUPD provided 1 – 1.5-hour training programs for small and large groups covering the Run, Hide, Fight preparedness model.
- FEMA IS-907- Active Shooter: What You Can Do
 - <https://training.fema.gov/is/courseoverview.aspx?code=IS-907>
- Stop the Bleed Training and Trauma Kits
- Ready.gov “Attacks in Crowded and Public Spaces”
 - <https://www.ready.gov/public-spaces>
- FBI Active Shooter resource page
 - <https://www.fbi.gov/about/partnerships/office-of-partner-engagement/active-shooter-resources>
- FEMA “You Are the Help Until Help Arrives” Community Preparedness Programs
 - https://community.fema.gov/PreparednessCommunity/s/until-help-arrives?language=en_US

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Action Items/Follow-up

- Schedule “Run, Hide, Fight” training for your teams today
 - Can be delivered in-person or virtually
- Encourage your colleagues and those they lead to engage in the online training resources provided in this slide deck
- Schedule Stop the Bleed Training and Trauma Kit familiarization
 - Coordinated by Sgt. Jennifer Thackston, CUFD/EMS
- Meet with your Building Security Coordinators to discuss security procedures and emergency response plans for the buildings/facilities in your area/department.
- Talk to your teams about the importance of maintaining the integrity of physical security measures
- Encourage reporting when concerns arise, or suspicious activity is observed.

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Contact

Call or email Sgt. Michelle Young or Sgt. Charles Burks at CUPD and Sgt. Jennifer Thackston at CUFD to arrange training for your Department/Group/Organization

Michelle Young

myoung@clermson.edu | 864-656-5256

Charles Burks

cburks@clermson.edu | 864-656-8477

Jennifer Thackston

jennifp@clermson.edu | 864-656-3480

Chris Harrington

harrin4@clermson.edu | 864-656-2106

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VENDOR PRESENTATIONS

William West "Bill" – VWR Lab chemicals and Chromatography

Mark Brown - Stirling Ultracold

Geoff Cmar – Erlab

Eddie Bondo – EPPENDORF

Courtney Gatter, Andy Miller - LABCONCO

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Lab Inspection Program Review

Christopher Weber, PhD. - Chemical and Laboratory Safety Manager
Kerri Kwist RBP, MS - Biological Safety Officer
Occupational and Environmental Safety

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Outline

- ▶ PPE inspections
- ▶ Annual lab inspection review
- ▶ Incident reviews
- ▶ Changes to inspection program

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PPE inspections

- ▶ In response to a biological incident involving an eye splash.
- ▶ OES was tasked with monitoring proper PPE usage and collecting data.
- ▶ Follow the Lab Safety Manual for guidelines (safety glasses, lab coat, and gloves as needed) unless using a biosafety cabinet or microscope.
- ▶ People not doing lab work are not counted.
- ▶ Data collection, not meant to be intrusive.

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PPE inspection results

	Not dressed appropriately	Dressed appropriately	Percent
Jordan Total	18	1	5%
LSF total	66	33	33%
Rhodes Total	30	11	27%
BRC Total	50	7	12%
Total	164	52	24%

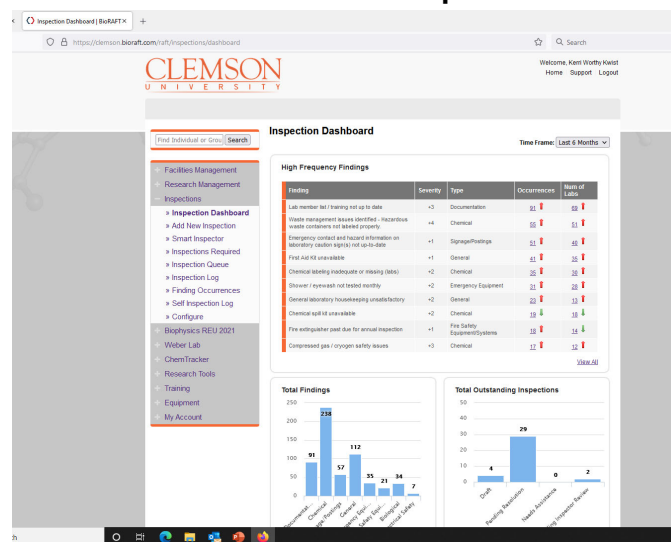
20

Lab inspection review

- ▶ Annual inspections are being carried out once a year.
- ▶ A new addition is to update the Lab Door Sign via BioRaft/SciShield
- ▶ Can perform self inspection using the same check list that we use.
- ▶ Changes to the inspection program will be implemented this year (September 2022).

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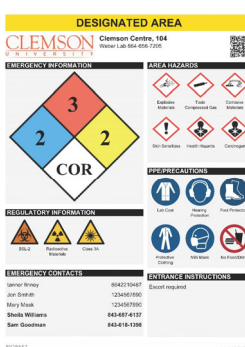
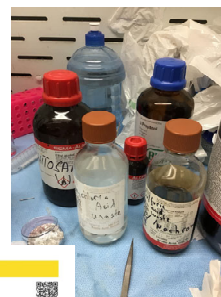
Inspection findings



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Inspection findings

- **Training:**
 - Depends on job activities. Wrong job activities result in wrong trainings. These are being adjusted so your people may need to take the correct trainings.
 - Trainings are often linked. You are assigned Hazardous Waste Training for labs AND non-labs. Once you take labs, the other training requirement disappears.
- **Lab door signs:** need to be updated this year
- **Hazardous waste:** needs to be labeled properly, closed, and in a secondary container.



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Inspection findings

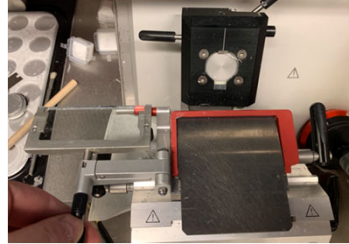
- **Compressed gasses**
 - Secure
 - Capped
 - Chris's thing



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Incident review

- Histology Injuries – microtome, cryostat, vibratome



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Pressure vessel explosion



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Laboratory fire



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Changes to the inspection program

- ▶ Annual lab inspections may or may not be announced.
- ▶ Annual inspections will focus on compliance based criteria. Lab member not needed to be present.
- ▶ OES will collaborate with PIs and departments to provide training on hazard analysis and risk minimization strategies based on the research.
- ▶ PPE inspections will continue to be conducted at random.

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How to do a self inspection

The screenshot shows a web browser window with the URL https://clemson-bioraf.com/node/add/self-inspection?inspector_type=1911645&gid=1959030&gid=1904445&gid=1902846&gid=1911645. The form is titled "Submit Self Inspection" and includes the following fields and options:

- Inspection Date:** 08/10/2022
- Inspected Group:** Weber Lab
- Select All:** Select All
- Facilities:**
 - Clemson Centre - 1111
 - Clemson Centre - 101B
 - Clemson Centre - 104
 - 102 P.N. CALHOUN COURTS - 100
 - Rackard Hall - 116
- Inspection Type:** Annual lab safety inspection

Below the form, there is a "Submit" button and a "Cancel" button. The page also features a sidebar with navigation links and a footer with the text "© 2012 Sunny".

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CU Hazardous Materials/Environmental Compliance Program Updates

June Brock-Carroll, CVT, LVT, CHMP
Hazardous Materials/Environmental Compliance Manager

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Hazardous Waste

Generator Responsibilities

New Waste Generator Improvement Rules

- Adopted by EPA on November 28, 2016
- Adopted by SC May 24, 2019

- Hazardous Waste Determination Documentation
- Proper Labeling of Container while at Satellite Accumulation Area


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Generator Responsibilities

- Hazardous Waste Determination Documentation

A copy of the documentation must be kept in the lab/SAA as well as on file with Occupational and Environmental Safety Environmental Compliance Program . Determinations may be made using generator knowledge (procedures/processes, SDSs) or laboratory analysis but either way, the document(s) used to make the determination must be attached to this form.

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Generator Responsibilities

Hazardous Waste Determination Documentation Policy
 At all Clemson University operated/owned/leased facilities, when any chemical/hazardous material/hazardous substance/dangerous good is ready for disposal, that chemical/hazardous material/hazardous substance/dangerous good will be managed as Hazardous Waste and only shipped via a Clemson University approved Hazardous Waste Disposal and/or Remediation Contractor for proper disposal. All Hazardous Waste will be managed under the Hazardous Materials Program within the Clemson University Occupational and Environmental Safety by those annually trained in Hazardous Materials Management. Occupational and Environmental Safety trained personnel can approve and sign Hazardous Waste Manifests.


Hazardous Waste at Clemson will be managed in two categories:
 Hazardous Waste (RCRA)
 Hazardous Waste (Non-RCRA Regulated)

Hazardous Waste (RCRA):
 Any chemical/hazardous material that meets the definition of Characteristic or Listed under the South Carolina Hazardous Waste Management Regulation (SCHWMR) 61-79. EPA Waste codes can be found in the sections of the SCHWMR regulation listed below.
 Ignitable (Flammables/Oxidizers) – R.61-79.261.21
 Corrosive (pH ≤ 2 or ≥ 12.5) –R.61-79.261.22
 Reactivity –R.61-79.261.23
 Toxic (D list) –R.61-79.261.24
 Listed –R.61-79.261.30:
 F list (Non-source specific) –R.61-79.261.31
 K list (Source Specific) –R.61-79.261.32
 P and U list (Discarded commercial chemical products, off-specification species, container residues and spill residues thereof) –R.61-79.261.33

Hazardous Waste (Non-RCRA Regulated):
 All other chemicals/hazardous materials/hazardous substances/dangerous goods that do not meet the above RCRA characteristics and/or listed wastes but are required to carry any GHS hazard pictogram, Department of Transportation Hazard Class or any other materials deemed hazardous by Clemson University.

SCHWMR 262.11 Hazardous Waste Determination and Recordkeeping
 A person who generates a solid waste, as defined in R.61-79.261.2 must make an accurate determination as to whether that waste is a hazardous waste in order to ensure wastes are properly managed according to applicable RCRA regulations. A hazardous waste determination is made using the following steps:
 (a) The hazardous waste determination for each solid waste must be made at the point of waste generation, before any dilution, mixing, or other alteration of the waste occurs, and at any time in the course of its management that it has, or may have, changed its properties as a result of exposure to the environment or other factors that may change the properties of the waste such that the RCRA classification of the waste may change. 262.11(f)
 Recordkeeping for small and large quantity generators. A small or large quantity generator must maintain records supporting its hazardous waste determinations, including records that identify whether a solid waste is a hazardous waste, as defined by R.61-79.261.3. Records must be maintained for at least three (3) years from the date that the waste was last sent to on-site or off-site treatment, storage, or disposal. These records must comprise the generator's knowledge of the waste and support the generator's determination, as described at paragraphs (c) and (d) of this section. The records must include, but are not limited to, the following types of information: the results of any tests, sampling, waste analyses, or other determinations made in accordance with this section; records documenting the tests, sampling, and analytical methods used to demonstrate the validity and relevance of such tests; records consulted in order to determine the process by which the waste was generated, the composition of the waste, and the properties of the waste; and records which explain the knowledge basis for the generator's determination, as described at R.61-79 paragraph (d)(1) of this section. The periods of record retention referred to in this section are extended automatically during the course of any unresolved enforcement action regarding the regulated activity or as requested by the Department.
 262.11(g) The person then must also determine whether the waste exhibits one or more hazardous characteristics as identified in subpart C of R.61-79.261 by following the procedures in paragraph (d)(1) or (2) of this section, or a combination of both.
 (1) The person must apply knowledge of the hazard characteristic of the waste in light of the materials or the processes used to generate the waste. Acceptable knowledge may include process knowledge (e.g. information about chemical feedstocks and other inputs to the production process); knowledge of products, by-products, and intermediates produced by the manufacturing process; chemical or physical characterization of wastes; information on the chemical and physical properties of the chemicals used or produced by the process or otherwise contained in the waste; testing that illustrates the properties of the waste; or other reliable and relevant information about the properties of the waste or its constituents. A test other than a test method set forth in subpart C of R.61-79.261, or an equivalent test method approved by the Department under R.61-79.260.21, may be used as part of a person's knowledge to determine whether a solid waste exhibits a characteristic of hazardous waste. However, such tests do not, by themselves, provide definitive results. Persons testing their waste must obtain a representative sample of the waste for the testing, as defined at R.61-79.260.10.
 (2) When available knowledge is inadequate to make an accurate determination, the person must test the waste according to the applicable methods set forth in subpart C of R.61-79.261 or according to an equivalent method approved by the Department under R.61-79.260.21.

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Generator Responsibilities

Labeling

- A hazardous waste label or the words "Hazardous Waste" must be applied to the container when the **first drop** of waste is added to it or in the case of an unused chemical, as soon as you decide it is no longer needed.
- All chemical constituents must be listed on the container. Percentages of each constituent should also be listed.
- Chemical names, **NOT ABBREVIATIONS**, must be used.
- The hazard(s) of the Hazardous Waste Stream, i.e. flammable, corrosive, toxic, oxidizer, reactive, etc., must also be marked on the container. (The generator is responsible for making the hazard determination(s) of their waste streams.)

CAUTION: HAZARDOUS WASTE

Federal laws prohibit improper disposal. If found contact the nearest police or public safety authority or the U.S. Environmental Protection Agency.

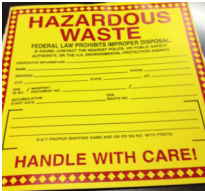
Occupational and Environmental Safety, Clemson University, Clemson, S.C. 29631 (864) 656-1770

Waste Code

EPA

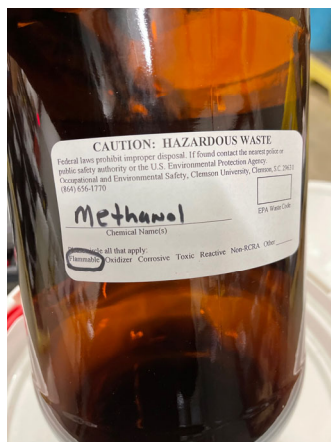
Chemical Name(s)

Please circle all that apply:
 Flammable Oxidizer Corrosive Toxic Reactive Non-RCRA Other



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Hazardous Waste Labels

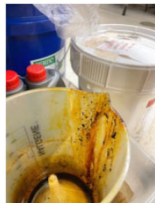
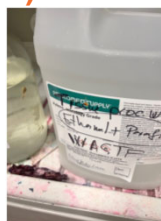


Remember: Label must be applied when the first drop of waste is added to the container.

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Hazardous Waste Audit Findings in Labs/Shops (SAAs)

- No Label
- Improperly Labeled
 - Missing Hazard(s)
 - Missing Words Hazardous Waste
 - Abbreviated or no Constituents
- Open Containers
- Inherently Wastelike



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Universal Waste is now managed by OES



Lamps



Batteries



Manufactured Articles Containing Mercury



Aerosols

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Clemson University is an Approved School with the Institute of Hazardous Materials Management (IHMM) Student CHMM program

Benefits of a Student CHMM® Credential

There are 1.5 million Bachelor's degrees awarded by universities and colleges every year. The average student spends thousands of dollars to achieve something that 1.5 million other students also have. While undeniably valuable, you need more than a Bachelor's degree to clearly distinguish yourself from everyone else in a highly competitive job market. That's where professional certification becomes so valuable to you.

With IHMM and the Student CHMM credential, you enter a path to being in the top 1% of your professional community.

Student CHMMs are eligible for the IHMM Scholarship. Each Year IHMM awards \$16,000 to qualified Student CHMMs.



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VENDOR PRESENTATIONS

Jennifer Armon – Ansell

Scott Zorn – Dupont

Ryan Luther Foxx Life Sciences(was Roush)

Daryl Moore – New Pig

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Incident Reviews and Reporting

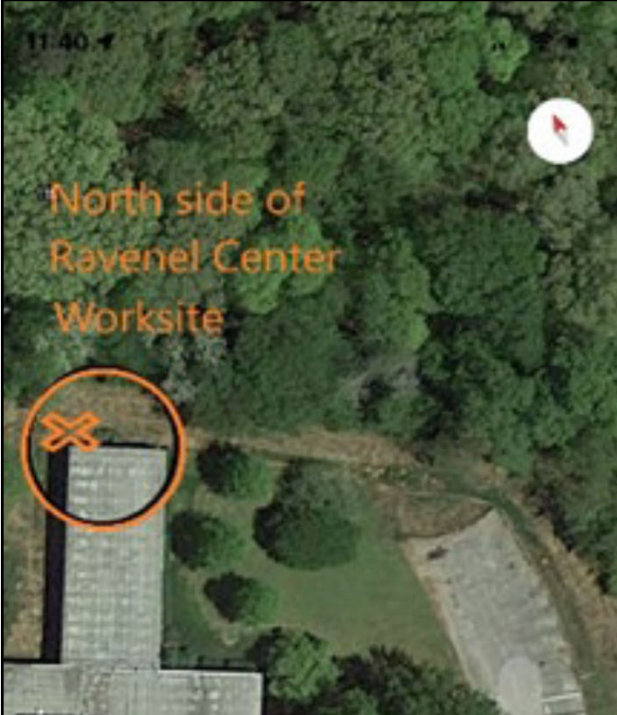
Jeff Anthony

Occupational Safety Manager

Occupational and Environmental Safety

Clemson University

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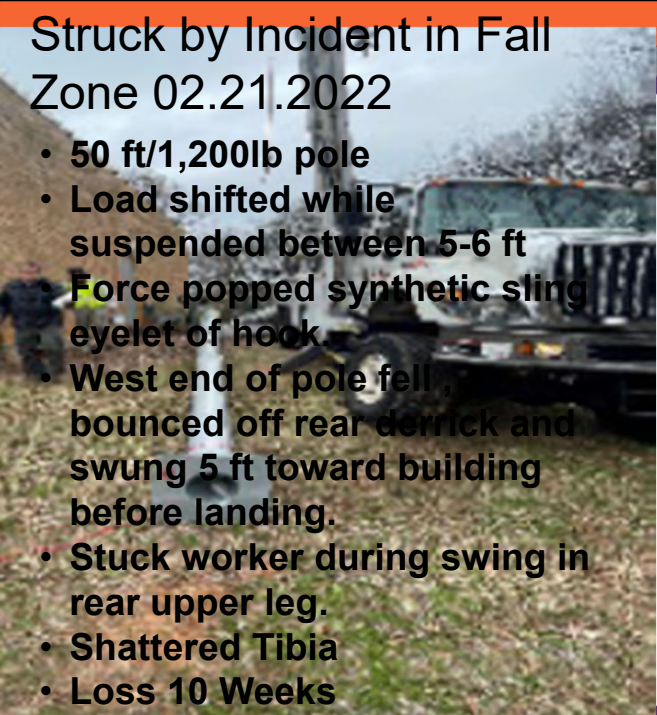


11:40

North side of
Ravenel Center
Worksite

**Struck by Incident in Fall
Zone 02.21.2022**

- 50 ft/1,200lb pole
- Load shifted while suspended between 5-6 ft
- Force popped synthetic sling eyelet of hook.
- West end of pole fell, bounced off rear derrick and swung 5 ft toward building before landing.
- Stuck worker during swing in rear upper leg.
- Shattered Tibia
- Loss 10 Weeks



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CFR 1926.1424 Work Area Control
CFR 1926.1425 Keeping Clear of Load

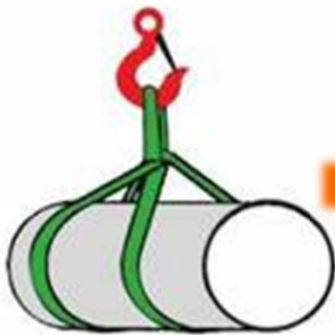
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- No Fall Zone Barriers
- No Fall Zone Warning Signs
- Workers in Fall Zone/Hazard Area
- Load Unbalanced, Double Basket Hitch



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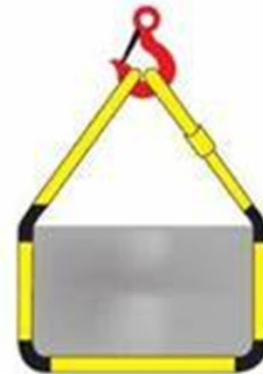
Slings used in a basket hitch must have the load balanced to prevent slippage.



Round Sling in Choker Hitch



Round Sling in Straight Lift



Round Sling in Basket Lift with four edge protectors

Not Used

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Immediate Actions

- Siren Signal Pole installation project shutdown for review
- Safety Stand Down and incident awareness for Project Managers:
- New Permit form (Draft)
- Injury Incident Review meeting with investigation team, Small Project Managers group.
 - Define Project Managers safety roles and responsibilities
 - Address construction site safety awareness
 - Identify additional safety resources for Project Managers when planning projects.
 - Obtained feedback from Project Managers on Crane and rigging work and other sub contractor safety concerns.

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After Actions

Project Managers:

Review Clemson University contractor/subcontractor contract language for safety related responsibilities. Verify subcontractors training, competency and rigging safety plan prior to work being started.

Capitol Projects/Small Projects:

Establish clear language in permits in terms of subcontracting requirements (competency, detailed safety plan review).

Review Contractors/Sub Contractors corrective actions prior to permitting future work on CU property.

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Current Reporting Forms


Visitor/Student Incident Report Form

[Incident Report Form \(clemson.edu\)](https://www.clemson.edu/office-of-environmental-health-and-safety/forms/visitor-student-incident-report-form)


Worker's Compensation Report of Injury



CU OES Incident Report Form



First Report of Injury or Illness



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SciShield Incident Management Module DEMO

<https://earth.bioraft.com/>

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BioRAFT/SciShield Update

Anne Kogut, MS, CIH, CSP
Industrial Hygiene Manager
Occupational and Environmental Safety
Clemson University


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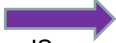

Department Safety Coordinators

- ✓ Integral part of promoting health and safety throughout all campuses
- ✓ Assist Implementation and improvements of OES programs to their assigned departments.
- ✓ Disseminate safety information
- ✓ Liaison for safety related questions and issues
- ✓ Participate in Annual Inspections
- ✓ Notify OES of new PIs, supervisors, or employees in their department.
- ✓ Notify OES of PIs that will be leaving the university.
- ✓ Provide new employees the information on OES and the links for their training.
- ✓ Participate with incident investigations as needed.
- ✓ Be a positive role model for safety.



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IS now

ONLY THE NAME HAS CHANGED

1. New logo may appear on sign in
2. Sign in the same with CU username and password
3. All functions and modules are the same
4. Users will not see changes or need to update access
5. Additional information on name change will be provided from SciShield

A sustainable database of people, spaces, hazards and job activities which will be the foundation for keeping the CU community safe across all of our campuses.

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NEWS

Statistics of Interest

1. Two modules – Research and Facilities
2. Research Total Labs 448,
 - 67 not registered
 - 85.4% registrations completed
 - 55.4% completed members
3. Total Facility non-lab/ research departments 14
 - 36 groups
 - Registration complete

DSC have a view of all the labs or areas for their department.




Category	Department	Contact	Phone	Email
General	Main OES office	Lisa Wiley	919-439-3311	lwiley@clermson.edu
General	SciShield help	Tanner Pinsky	919-439-9009	tpinsky@clermson.edu
Industrial Hygiene	Industrial Hygiene Programs	Anne Kogut	919-439-2977	akogut@clermson.edu
Industrial Hygiene	Hazard Communication	Lara Armstrong	919-439-9054	lararm@clermson.edu
Industrial Hygiene	Respiratory Protection	Tanner Pinsky	919-439-9009	tpinsky@clermson.edu
Industrial Hygiene	Hearing Conservation	Jordan Cleveland	919-439-0902	jcleveland@clermson.edu
Industrial Hygiene	Ergonomics	Jordan Cleveland	919-439-0902	jcleveland@clermson.edu
Industrial Hygiene	Indoor Air Quality	Tanner Pinsky	919-439-9009	tpinsky@clermson.edu
Occupational Safety	Occupational Safety	Jeff Anthony	919-439-9009	anthonyj@clermson.edu
Research Safety	Bioafety	Ken Kiser	919-439-7600	kkiser@clermson.edu
Research Safety	Lab Safety	Chris Heller	919-439-4813	cheller@clermson.edu
Research Safety	Radiation Safety	Kristiane Pinner	919-439-2976	kpinner@clermson.edu
Environmental Programs	Hazardous Materials and Environmental Compliance	Jane Brock	919-439-0257	jbrock@clermson.edu
Environmental Programs	Asbestos Management	Nolan Newberry	919-439-1936	nnewberry@clermson.edu
Law County	Law County Safety	Kurt Rieberg	919-730-5573	krriberg@clermson.edu

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New Features

Need Support? 

Click to view our knowledge base.

SDS Search

Chemical Name or CAS Number:

ObserveNow 

See a safety concern?
Click to report it.

Access from homepage
Updates often – Consider these additional fact sheets

Search for SDS from home page

Report near misses, unsafe observation,
And positive observation –
Location for new incident report form

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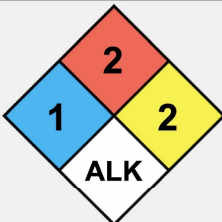
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- New Door Sign Template
- Easy to update information
- Provides guidance at various levels
- Pulls information from your area'
- Provides a digital door sign for remote access
- Top header colors determine lab access similar to the "Dots"
- Implementations over time
- Fact sheets available or need support

AREA HAZARD INFORMATION




CLEMSON UNIVERSITY Clemson Centre, 104
Weber Lab 864-656-7205

EMERGENCY INFORMATION



ALK







REGULATORY INFORMATION







EMERGENCY CONTACTS

tanner finney	8642210487
Jon Smith	1234567890
OES	864-656-0341

AREA HAZARDS

PPE/PRECAUTIONS

ENTRANCE INSTRUCTIONS

Escort required

B/DRAFT updated: 08/05/2021

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Automatic Notifications of Actions

1. New training or refresher training is due.
2. Training is completed
3. Overdue training requirement
4. New PIs or Managers – Notification to set up lab with detailed instructions
5. Notifications to set-up members (initial and annual)
6. Notifications to complete hazards (initial and Annual)

Will be turned on in the next 2-3 weeks

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AWARDS AND RECOGNITION



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Certificate of Recognition

Outstanding Safety Performance

Warren Lasch Conservation Center

University Facilities Custodial

Bioengineering

Food, Nutrition and Packaging Science

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Certificate of Recognition

Outstanding Department Safety Coordinators

Joseph Dickard

Shannon Alford

Rick Boulanger

David Lipscomb

Teri Alexander

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ASK OES????

oeshelp@clemson.edu
bioraftrshelp@clemson.edu

You can find contact information for any of the OES Staff at

<https://www.clemson.edu/research/oes/>

The OES Office mailing address is:
391 College Ave.
Clemson, SC 29631

A confidential hotline has been set up to report safety or ethical concerns.

[ETHICS/SAFETY HOTLINE](#)

THANK YOU FOR YOUR PARTICIPATION!

Please Fill out your
Evaluation